



## Production Operator (Grave Shift)

TCR Composites is a manufacturer and supplier of composite prepreg materials located in Ogden, Utah; serving customers globally. TCR Composites is a growing company offering a good work environment, challenging career opportunities, and a comprehensive benefits package. We are currently seeking a Production Operator. TCR does not offer a relocation package.

### Job Summary/Objective

To manufacture, inspect, and package custom resin-impregnated tow products. The position reports to the Lead Process Specialist under the direction of the Production Supervisor.

### Essential Functions

- Weigh up and blend multi-component epoxy resin systems and apply to various reinforcement products
- Inspect, package, and label finished goods
- Safely operate all product-specific manufacturing equipment, forklifts, and hand trucks in accordance with TCR policies and procedures
- Input, record, and utilize critical manufacturing data using various custom software interfaces
- Employ strict adherence to data entry, checklist, and tracking procedures to capture and document custom manufacturing and development data
- Memorize and apply complex work instructions with minimal supervision
- Inspect, monitor, clean, and perform light maintenance on processing equipment before, during, and after use
- Maintain work area organization, consumables, supplies, raw materials and cleanliness
- Safely handle and use hazardous chemicals and cleaning agents
- Actively participate in the teams' manufacturing, safety, and customer service directives
- Effectively utilize TCR's growth and development programs for continuous improvement

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### Competencies

- Communication, organizational, problem-solving, and decision making skills
- Motivated, reliable, and able to work in a team environment
- Good attendance and punctuality
- Basic computer skills

### Required Education and Experience

- High School Diploma
- Production experience a plus
- College level education and/or technical training a plus
- Available for specified shift Monday through Friday
- Able to pass a pre-employment background check and drug screen

### Supervisory Responsibility

This position has no supervisory responsibilities.



### **Work Environment**

TCR's core business is epoxy resin systems which could contain respiratory and contact sensitizing agents/properties.

Exposure to various noise levels can be expected, as well as, work performed in proximity to moving mechanical parts, pinch points, hot surfaces, and vibration.

### **Physical Demands**

- Employee is required to walk and stand; occasionally required to sit, climb or balance, stoop, kneel, crouch or crawl, and push or pull.
- Employee must frequently lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- Fine motor skills.

### **Position Type/Expected Hours of Work**

Position is full-time position; 40 hours per week. Overtime as required.

### **Travel**

No travel is expected for this position.

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

### **EEO Statement**

The Company does not discriminate against any employee or applicant because of the following legally protected characteristics: race, color, religion or creed, national origin, sex, sexual orientation, gender identity, pregnancy (including childbirth, lactation and related medical conditions), age, marital status, physical or mental disability, veteran status, genetic information (including characteristics and testing), or any other characteristic protected by federal, state or local law. This policy covers all personnel practices, including but not limited to hiring, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, selection for training and employee benefits.